

KANKAKEE AREA HUMAN RESOURCE

KAHRMA
MANAGERS' ASSOCIATION

Presents

How to Keep YOUR BEST EMPLOYEES

Danny Nelms of The Work Institute of Nashville, Tennessee travels across the US helping employers retain their top talent.

TUESDAY, OCTOBER 30 • 8:30 AM - NOON
KANKAKEE COMMUNITY COLLEGE RIVERFRONT CAMPUS

100 College Drive, Kankakee, IL • Iroquois Room



LEARNING OBJECTIVES INCLUDE:

- Learn the top 10 categories of reasons why employees quit.
- Discover detailed insights into why most reasons for turnover are preventable.
- Review the market dynamics that have impacted the ability of organizations to attract and retain talent.
- Understand the realities - pros and cons - of using benchmark data to guide your retention strategies.
- Get a scientifically proven methodology that consistently reveals the real reasons employees quit.
- Find out a simple approach to calculate the cost of turnover in your organization.
- Explore a case study that demonstrates how an organization used exit interview data to reduce turnover.

How to Keep YOUR BEST EMPLOYEES

EVENT SCHEDULE:

8:30 AM – Breakfast

9:00 - 11:30 AM – Presentation (break mid morning to visit vendor booths/drawings)

11:30 AM – Networking lunch

ABOUT THE PRESENTER:



Danny Nelms, President of Work Institute

As President at Work Institute, co-author of *The Why Factor: Winning With Workforce Intelligence*, and experienced public speaker, Danny Nelms is an agent of change and an expert in helping companies forge new directions to optimize human capital and improve results.

Nelms' 25 years of experience have given him the ability to influence corporate culture and human capital initiatives in areas including organizational improvement

& effectiveness, leadership development, employee engagement & retention, executive coaching, succession planning and M&A.

His track record in successfully managing teams in both HR and corporate services, and aligning organizational strategies to achieve business objectives, have made him a popular guest speaker. His insight into human capital dynamics of an organization based on sound data-driven research uniquely positions Nelms to provide valuable recommendations for the challenges that organizations face and allows him to provide companies with the tools they need to successfully achieve the desired employee outcomes and business results

Nelms earned his BBA from Georgia State University and completed his MBA from the Massey School at Belmont University.



Cost: \$35 for KAHRMA members, \$55 for non-members (includes breakfast and lunch), group discounts are available by calling Lori at 815-549-4653

RSVP by October 23 at kahrma.shrm.org

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